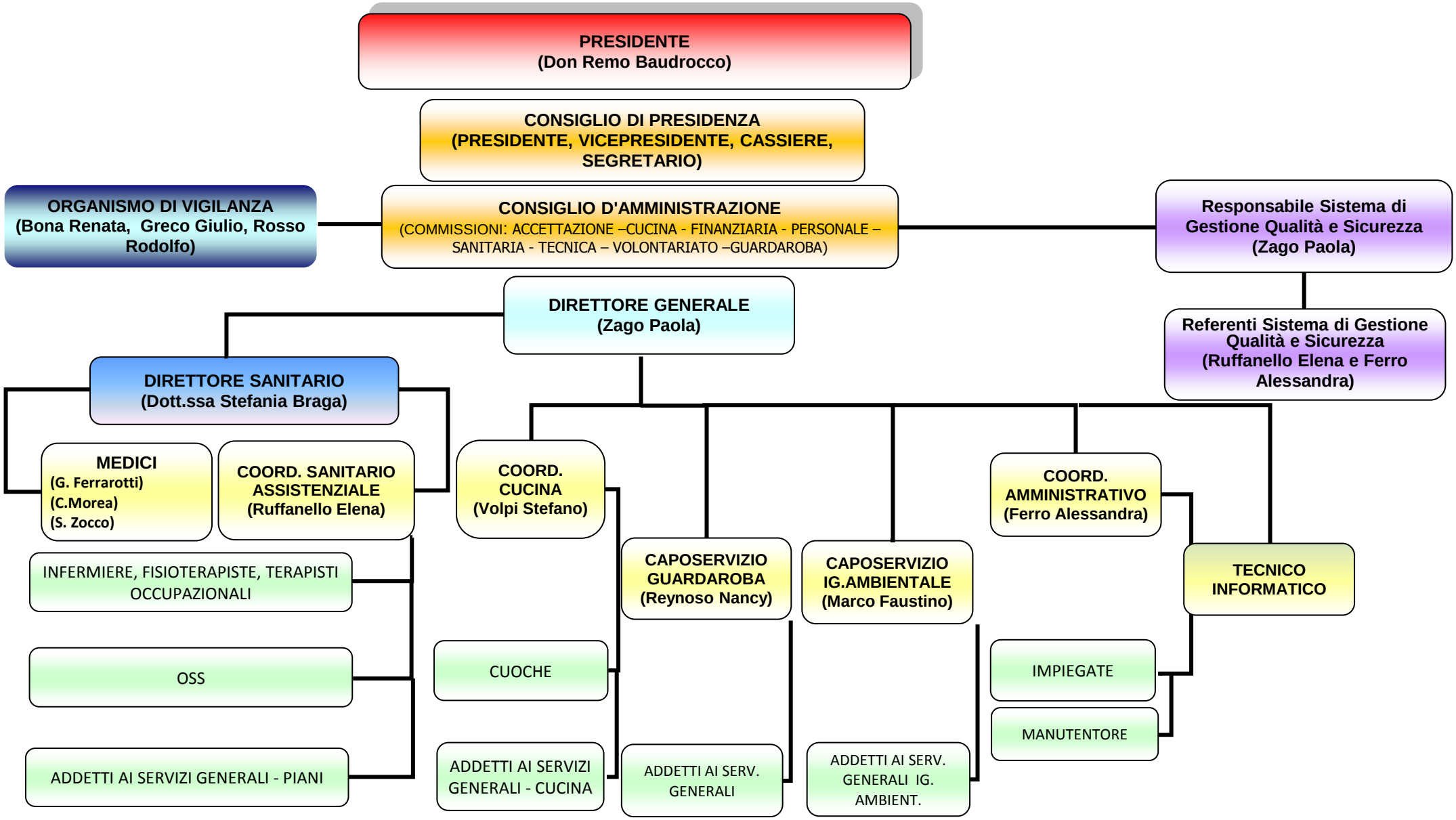ORGANIGRAMMA GENERALE